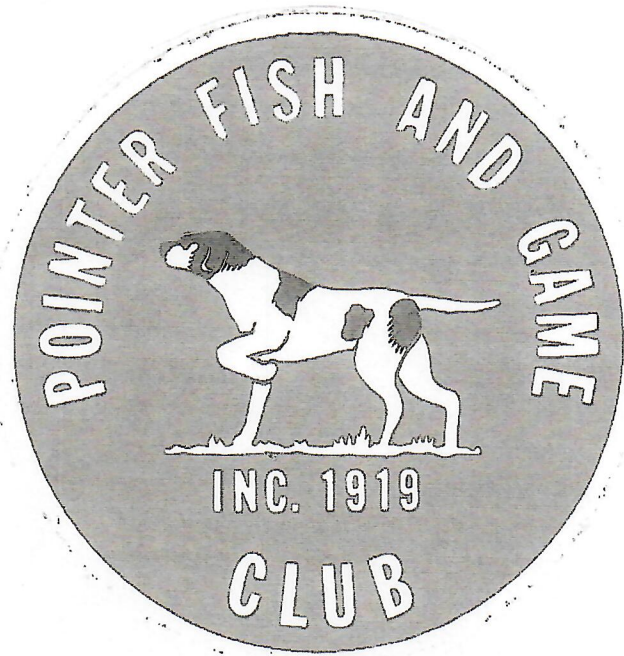


Pointer Fish and Game Club
Incorporated 1919



Constitution & By-Laws
Readopted December 2015
Amended Through 2024

PROLOGUE

Organized in 1919, The Pointer Fish and Game Club is one of the oldest continuously operated sportsmen's clubs in New Hampshire. At the present time The Pointer Fish and Game Club has a membership of approximately 400 with a dues-paying membership limited to 350. New applicants must often spend time on a waiting list before becoming a member of the club.

Pointers owns and actively maintains a Field area in Bedford, New Hampshire complete with buildings, rifle ranges, archery ranges, skeet and trap shooting facilities, and a spring fed stream. This land is made available upon request or invitation to 4H groups, scouting groups, church groups and other organizations for various activities including education, competition and recreation. Pointers also owns a tract of land with a rifle range on the Goffstown-Dunbarton town line. Club members are free to use these properties.

Pointers traditionally supports conservation measures, pollution abatement, securing rights of ways, and improving relationships between landowners and sportsman. In 1965 the Pointer Fish and Game Club spearheaded the fight against the filling in of valuable public waters, mainly Salmon Meadow Cove in Lake Winnepesaukee, by a private development company. Pointers in the past has been instrumental in obtaining rights of way to Mount Williams Pond and Ferrin Pond, has worked to obtain rights of ways to the Merrimack River and has opposed efforts to limit, or charge fees for, access to fishing, hunting and recreational areas.

Over the years Pointers has developed a relationship with 4H, sponsoring an annual statewide 4H Youth Shoot Competition and supporting Barry Camp through donations, maintenance and youth attendance scholarships. Support for Barry Camp is part of Pointers' Constitution.

Pointers is active in providing Hunter Safety programs for those seeking a hunting license. The club provides trained instructors who volunteer their time to teach the program as well as the use of its Field in Bedford for training purposes.

The Pointer Fish and Game Club is composed of men and women linked together by a chain of friendship and consideration of others along with a common bond of love of wildlife and natural resources of this country, especially the State of New Hampshire.

CONSTITUTION

All gender specific references should be read as and deemed to be considered gender neutral.

ARTICLE I – Title

The title of this club shall be “The Pointer Fish and Game Club, Inc.”, herein to be referred to as “Club”.

ARTICLE II – Purpose

The purpose of the Club shall be to promote good outdoor sportsmanship, protection and conservation of our natural resources, hunter safety, good fellowship among members, and to reinforce the values associated with the hunting and fishing heritage of this state.

ARTICLE III – Officers

The officers of the Club shall consist of: President, 1st Vice-President, 2nd Vice-President, Treasurer, Financial Secretary, Recording Secretary, and Armorer. Officers must be members in good standing and they shall be elected at the December membership meeting in odd numbered years. No member may hold more than one Officer position at a time. Should an Officer be unwilling or unable to complete a term of office, the President shall appoint a replacement to serve out the remaining term with the advice and consent of a majority of the remaining Officers and the Board of Directors.

ARTICLE IV – Board of Directors

The Board of Directors of the Club shall consist of four (4) elected members who are members in good standing. A member shall not serve as an Officer of the Club while serving on the Board of Directors. Two (2) members of the Board of Directors shall be elected each year at the December membership to two year terms. Should a Director be unwilling or unable to complete a term of office, the President may appoint a replacement to serve out the remaining term with the advice and consent of a majority of the remaining Directors.

ARTICLE V – Committees

The Club and its members are prohibited from hosting or running events on Club property or in the Club’s name without an appropriate committee and a committee chairperson. The committee chairperson will set the rules for the event or activity within the rules and guidelines established by the Constitution & By-Laws, the membership, and the Officers and Board of Directors of the Club. Club Officers and Board members may serve on committees but are encouraged not to chair more than one committee. Absent an emergent situation, the committee chairperson should be present during all of their committee events.

Committees not specifically provided for in the Constitution & By-Laws shall be established and disbanded at the direction of the Officers and the Board of Directors.

Section 1. Kitchen Committee

As long as the Club operates a kitchen facility at the Field in Bedford, New Hampshire, or any other location, there shall be a kitchen committee organized to maintain the kitchen facilities and provide food at such events as that service may be requested or required. The Kitchen Committee shall operate the kitchen in compliance with such food service laws and regulations applicable to kitchen facilities operated by the Club. The chairperson of this committee will have the responsibility to report on the readiness of the kitchen on a regular basis to the 2nd Vice President of the Club.

Section 2. Field Maintenance Committee

As long as the Club owns and maintains access gates, access roads, firing ranges, archery ranges, buildings or other structures on property that is owned or maintained by the Club there shall be a Field Maintenance Committee. The Field Maintenance Committee will maintain access, ranges, buildings and other structures (except for Trap and Skeet) in a usable and reasonably safe condition. The chairperson of this committee will have the responsibility to report on the maintenance needs of Club properties to the Officers and Board of Directors on a reasonably regular basis or as directed by the President.

Section 3. Trap Committee

As long as the Club owns and maintains operational Trap and/or Skeet facilities there shall be a Trap Committee. The Trap Committee will maintain all trap and skeet facilities, including machines, bunkers and towers, in a usable and reasonably safe condition. The Trap Committee will also be responsible for showing members how to use trap and skeet facilities and will restrict member access to such facilities to those members that have been shown how to operate the trap and skeet facilities. The chairperson of this committee will have the responsibility to report on the maintenance needs of trap and skeet facilities to the Officers and Board of Directors on a reasonably regular basis or as directed by the President.

Section 4. Admission Committee

The Admission Committee shall consist of three members: an officer, a director, and a member-at-large. The Admission Committee shall meet with membership candidates to ensure that all of the application requirements are met and to answer any questions that a membership candidate may have about the Club. The Admission Committee shall

have all pending applications available for review by members, Officers and Directors at all regularly scheduled meetings.

Subsection A.

The Admission Committee may not withhold or delay the presentation of a completed application for consideration by the members of the club.

Subsection B.

The Admission Committee shall make a recommendation on each applicant to the membership when the membership votes on whether or not to accept the applicant as a member of the club.

Section 5. Youth Committee

The Youth Committee shall be responsible for coordinating Barry Camp scholarships to the extent that such scholarships are funded by the annual budget, fundraising events or by donations. The Youth Committee shall be bound by any decisions of the membership and the Officers and Directors related to the process for coordinating Barry Camp scholarships. In addition, the Youth Committee shall from time to time discuss, propose, seek approval for and run events and programs that encourage youth activities related to conservation, hunting or fishing.

ARTICLE VI – Duties of Officers and Board of Directors

The Officers and the Board of Directors together have the authority to conduct the daily business of the Club, including the power to set rules for the use of Club properties and for hosting all Club events and activities.

Section 1. President

The President shall preside at all meetings of the Club, preside at all joint meetings of the Officers and Board of Directors, appoint all committee members, and perform such duties as usually pertain to this office and are otherwise described in the Constitution & By-Laws of the Club. The President will set regular meeting times for combined Officer and Director meetings.

Section 2. First Vice-President

The 1st Vice-President shall assist the President in the discharge of his duties, and shall perform the duties of the President in case of his absence. In addition, the 1st Vice-President shall be charged with the responsibility of coordinating the Annual Membership Banquet and other prominent events that are intended to host a significant number of people that are not immediately related to Club members with the exception of Field Day, and perform other duties as directed by the President. Upon the inability of the President to continue his/her term in office and or in the event of the President's demise, the 1st Vice-

President shall automatically and immediately assume the duties of the president for the remainder of the term.

Section 3. Second Vice-President

The 2nd Vice-President shall be responsible for supervising the maintenance and operation the kitchen facilities owned and operated by the Club including coordinating with the kitchen committee to ensure a properly operated facility. The 2nd Vice President shall also coordinate the annual Field Day event, and perform other duties as directed by the President. In the event the President is unable or unwilling to complete his/her term in office when the 1st Vice President's position is not filled, the 2nd Vice-President shall automatically and immediately assume all duties of the President for the remainder of that term.

Section 4. Treasurer

The Treasurer shall keep a detailed account of all funds received or disbursed, and shall render monthly or at any time when requested by the Club, a full statement thereof. The Treasurer shall deposit in an insured bank all the money in the Club's name for the benefit of said Club, giving a receipt for same, agreeing to transfer said moneys (and all property held in his/her possession belonging to the Club) to any successor.

Subsection A. Proposed Annual Budget

The Treasurer shall present a proposed annual budget for the upcoming year for review and approval by the Board of Directors and Officers no later than October of each year. Prior to approving the proposed annual budget the Board of Directors and Officers may amend the proposed budget by majority vote.

Subsection B. Adopting Annual Budget

The Treasurer will present the proposed budget as approved by the Board of Directors and Officers to the membership at the regular November Membership Meeting and the membership will vote on adopting the proposed budget at the December Membership Meeting. Prior to adopting the proposed budget the membership may amend the proposed budget by majority vote.

Subsection C. Reimbursements

The Treasurer shall reimburse members for budgeted and Club approved expenditures made personally by the member after being provided with a receipt for same. Any Club approved expenditure made personally by the Treasurer may only be reimbursed by check endorsed by the President or the 1st Vice President.

Section 5. Financial Secretary

The Financial Secretary shall keep a detailed account of the standing of each member of the Club, receive all membership monies due the Club and pay same over to the Treasurer, taking the Treasurer's receipt for same. The Financial Secretary shall, during the membership meeting in December, announce the names of all members whose dues have not been paid for the upcoming year. The names of current members whose dues have not been paid by the end of the December membership meeting will be dropped from the membership.

Section 6. Recording Secretary

The Recording Secretary shall keep a record of all meetings of the Club, conduct such correspondence on behalf of the Club as requested by the President or the Board of Directors and perform all duties pertaining to this office including maintaining historic minutes and accurate revisions to the Constitution & By-Laws of the Club. The Recording Secretary will maintain current rules for the club as adopted by the membership or the Officers and Board of Directors. The Recording Secretary will also keep a list of current committees and their chairpersons including contact information, and periodically provide an updated committee list to the Officers and Directors. Historic and current minutes, and the current Constitution & By-Laws and Club rules shall be made available to members upon reasonable request within a reasonable period of time.

Section 7. Armorer

The Armorer shall keep an inventory of Club owned firearms and ammunition and report on this inventory at the December membership meeting. The Armorer's duties shall include the inspection, storage, and repair of all club owned firearms and the Armorer shall be accountable for firearms temporarily issued to members. All firearms signed out by members must be returned to the Armorer in clean condition. Firearms are to be stored in a safe provided to the Armorer by the Club.

Section 8. Board of Directors

The Board of Directors shall have supervision of the membership, the Officers and all of the assets of the Club.

Subsection A. Supervision of the Membership

With respect to the membership, the Board of Directors shall act as an investigating committee on all membership problems. With respect to complaints of violations of rules, the Board shall be responsible for investigating all such complaints and shall be charged with determining all disciplinary actions, up to and including expulsion, of members. When investigating a membership problem or a complaint against a member, the Board may call its own meetings, appoint its own chairperson for the investigation, and reach a result supported by a

majority of the Board. During any such investigation, a quorum for Board meetings shall be at least three (3) Directors and the Board will keep the Officers informed of the progress of the investigation. Upon the completion of investigating a complaint against a member, the Board shall announce its findings and resulting discipline, if any, at the next regularly scheduled membership meeting. Should the Board of Directors decide to suspend or expel an Officer, the Club membership must approve that decision by majority vote. Any Officer suspended or expelled shall no longer be eligible to complete their term of office. Should the Board of Directors decide to suspend or expel a member other than an Officer for more than six (6) months, the Club membership may by majority vote reduce any such expulsion or suspension to no less than six (6) months.

Subsection B. Supervision of the Officers

With respect to the Officers, the Board of Directors shall independently approve any motion adopted by the Officers to spend non-budgeted funds in excess of \$2,000 and any advance of Club funds in excess of \$2,000 to any member. The Board of Directors is also responsible for reporting to the President and the membership when a majority of the Board agrees that an Officer is neglecting their duties or has otherwise become unable or unfit to serve as an Officer. The Board of Directors shall otherwise participate with the Officers in the running of the Club. (\$500 changed to \$2,000 in 2024)

Subsection C. Supervision of the Assets

With respect to the assets of the Club, The Board of Directors shall have the authority, at any time, to audit the books and finances of the Club. The Board shall also audit the books and finances of the Club upon motion of the membership. The Directors shall have the authority at any time to inspect the facilities on Club properties and other assets owned by the Club, including firearms. Any discrepancies in the Club's assets discovered by the Board shall be promptly brought to the attention of the membership by the Board of Directors.

Section 9. Unexcused Absences

Any Officer or Director who has three (3) absences from regularly scheduled Board and Officer Meetings in any one year, which absences are not excused by the President or a majority of the Board of Directors, will be deemed to have resigned and the position will be filled in accordance with the Constitution & By-Laws of the Club.

Article VII – Application for Membership

Section 1. Requirement for Membership

An applicant must be 18 years of age, be of good moral character, recommended and sponsored by an active member of the Club in good standing who is personally known to them. Applicants must hold one of any type of sporting license of the State of New Hampshire. Applicants must submit at time of application proof of either a concealed carry permit from the State of New Hampshire or a background check performed within the prior sixty (60) days. The application fee is equal to one year's dues and must be paid before the application is deemed complete. The application fee is separate from any membership dues and is non-refundable. Applicants must also meet with the Admission Committee to ensure the application requirements of this Section are complete before the applicant's name may be read to the membership of the Club.

Subsection A. No member may sponsor an applicant until the member has completed one full membership as an active member without discipline. (Added 2016).

Subsection B. No member may sponsor more than two (2) applicants every twelve (12) months. (Added 2016)

Section 2. Time to Complete Application

An applicant must complete all of the Section 1 requirements for Membership within four (4) months of paying the application fee or the application is deemed denied. An applicant can ask the Board of Directors for a hardship extension to this time limit which extension cannot exceed eight (8) months. If an application is denied for the failure to meet this deadline, the applicant may not re-apply to become a member for 12 months from the date the application was deemed denied.

Section 3. Reading of Applicant's Name

After an applicant has completed all of the Section 1 requirements for Membership, the applicant's name and the name of the sponsoring member shall be read to the membership at any regularly scheduled membership meeting. The applicant and sponsor must be present at the meeting and be introduced to the membership in order for the applicant's name to be read to the membership. After the applicant's name has been read to the membership, the applicant's application for membership is complete. An applicant cannot be voted into the membership at the same meeting in which the applicant's name is read to the membership pursuant to this Section.

Subsection A. No Action on Membership Applications in November and December. No reading of applicant and sponsor names shall take place at the November and December membership meetings. (added 2023)

Section 4. Waiting List

Candidates for membership to the club will be selected according to the date their application is complete pursuant to Section 3, except preference shall be given to sons and daughters of members of the Club in good standing.

Section 5. Voting In New Members

At the membership meeting in the months of February, April, June and October in which there is space available to bring new members into the Club, applicants who have completed all Section 1 and Section 3 requirements may be voted into the club by the membership. In order to be voted into the membership, the applicant and the applicant's sponsor must both be present at the meeting. The meeting chair will ask if any member wants discussion on the applicant prior to any motion to admit the applicant. After any motion to admit the applicant is seconded, the applicant will be recused prior to any further discussion or vote. The applicant must receive a majority of votes to become a member of the club. If an applicant fails to receive a majority of votes, the application is deemed denied and the applicant may not re-apply to become a member of the club within twelve (12) months of such a denial.

Section 6. New Member Work Requirements

All new members must serve six (6) hours working for the Club for a committee or in some other capacity approved by the Officers and Directors during each of their first five (5) years of membership. Failure to submit a report to the Financial Secretary of six (6) hours work within each year of the five (5) year probationary period will result in termination of membership from the Club unless the work hours are bought out. During each probationary year, the member can opt to buy out their work obligation for that year by paying an amount equal to that year's dues. The five (5) year probationary period and work requirement will begin on January 1st following the date the member gets voted into the membership. There will be no prorated buy-outs if less than six (6) full hours are worked.

Section 7. Field and Member Orientation

All new members must complete a field orientation, at the Field in Bedford conducted by a qualified member of the Club, before they receive independent access to any property owned by the Club. The field orientation is to cover field uses, rules and regulations and provide new

members with an orientation that addresses the events, history and traditions of The Pointer Fish and Game Club. A qualified member to present the field orientation are those members as selected by the President and approved by the Board of Directors and Officers. Upon completion of the orientation, all new members must sign a copy of the current range rules acknowledging that they understand the rules and will obey them.

Section 8. Maximum Number of Members

The membership shall have a maximum of 350 members in good standing. This number shall not include dues-free members.

Section 9. Special Selection

Should the membership decline to numbers detrimental to the Club, the Board of Directors may at any time call for a special selection of new members.

Section 10. Honorary Membership

For exceptional and outstanding contributions exemplifying the Purpose of the Club as stated in Article II of this Constitution, the Club may award Honorary Membership to a worthy non-member.

Article VIII – Conduct of Members

Section 1. Penalties for Unbecoming Behavior

Any member who displays conduct in a manner unbecoming a member of this Club, upon sufficient proof, shall be subject to such penalty as the Board of Directors may determine. The violation of any rule of the Club shall be a basis for determining that a member has displayed conduct in a manner unbecoming a member of this Club. However, a member need not violate a Club rule in order to be disciplined for conduct unbecoming a member. Any member who is expelled for conduct unbecoming a member cannot make application for membership until two (2) years have expired or the Board of Director's determination in regard to such member is reconsidered by the membership of the Club.

Section 2. Penalties for Violation of Fish and Game Law

Any member found guilty of violating any State Fish and Game Law shall be sufficient cause for discipline up to their permanent expulsion from the Club as the Board of Directors may determine.

Section 3. Commercial Use of Club Property

No member shall use Club property or the Club's name to promote any commercial entity or for other commercial purposes without the prior

approval of the Board of Directors and Officers. This does not include any prohibition against wearing clothing sold by the Club with the Pointer logo or name while conducting business.

Article IX – Dues and Assessments

Section 1. Dues

The annual dues of the Club shall be determined by the membership, payable in advance between the dates of September 1st and inclusive of the regularly scheduled December membership meeting. Dues may not be changed until members of record are notified of such proposed change in advance and voted on at the next following membership meeting. Any member not having paid his dues by or at the December membership meeting automatically forfeits his membership. A member's spouse can become a member and the application fee will be waived and the dues will be one-half the regular dues, however any work requirement buy-out remains unchanged.

Section 2. New Members

The annual dues of the Club paid by new members must be paid no later than the induction meeting for the new member. Dues are not pro-rated, but dues paid by applicants inducted as members at the October meeting are for the next membership year.

Section 3. Special Assessments

Special Assessments can be made based upon recommendations of the Officers and the Board of Directors with the final approval of the members at a regular membership meeting vote.

Subsection A. Notice

Before the membership may consider final approval of a special assessment, notice must be provided to the membership at least fourteen (14) days prior to the membership meeting in which final approval will be considered. Such notice must be reasonably calculated to inform the membership at large that final approval of a special assessment will be voted upon at the upcoming meeting.

Subsection B. Waiver

Waiver of any Special Assessment payment by a member can be made by the majority vote of Board of Directors and Officers, i.e. financial hardship. Hardships of any member presented to the Board of Directors and Officers shall be kept private and confidential.

Section 4. Dues Free Due to Age

Members upon reaching age sixty-eight (68) shall be dues free if he/she has held membership for a minimum of fifteen (15) years or longer.

Section 5. Dues Free for 40 Year Members

Any member becoming a member of forty (40) years in good standing shall be dues free.

Section 6. Dues Free for Officers and Directors

Any member serving as an Officer or Director shall be dues free for that year.

Section 7. Members in Armed Forces

A member of the Club in good standing who becomes an active member of the Armed Forces shall have payment of dues waived until his/her separation from active service.

Section 8. Dues Free for Service to the Club. Any member serving 10 years or more as an elected Officer and/or member of the Board of Directors shall be dues free thereafter. (added 2023)

Section 9. Club Functions

No member of the Pointer Fish and Game Club will be required to purchase or sell tickets, as a requirement to participate in any Club function, other than the entrance ticket for the particular function.

By-Laws

Article I – Order of Business

The Order of Business during membership meetings shall include the following:

1. Call to Order
2. Minutes of the previous meeting
3. Financial Secretary Report
4. Treasurer Report
5. Committee Reports
6. Unfinished business
7. New business
8. Adjournment

Article II- Regular and Special Meetings

Section 1. Regular Membership Meetings

Regular membership meetings shall be on the nights and at the times as specified by vote of the membership. Should a regularly scheduled meeting be cancelled because of an extreme weather event, failure to have a quorum present, closure of the meeting facility, or other reason beyond the control of the Officers and the Board of Directors, the business of the cancelled meeting, including business specified for certain meetings in this Constitution and By-Laws, shall be conducted at the next regularly scheduled meeting. However, special assessments may not be levied at any meeting unless all notice requirements are followed for the actual date and time for the meeting in which special assessments are considered.

Section 2. Combined Director and Officer Meetings

The President shall set a schedule for combined Board of Directors and Officer meetings while being mindful of the availability of Directors and Officers to attend such meetings.

Section 3. Special Meetings

The President shall have the discretion at any time to call a Special Membership Meeting of the Club when so requested in writing by five (5) or more members. The President shall call a Special Board of Directors and Officers meeting when so requested in writing by three (3) Board members and/or Officers. When any urgent matter arises, the President shall have the discretion to call a Special Board of Directors and Officers meeting to address such urgent matter.

Article III – Quorum

Section 1. Membership Meetings

Forty (40) members shall constitute a quorum for the transaction of business at any regular or special membership meeting.

Section 2. Combined Director and Officer Meetings

Five (5) Directors and/or Officers shall constitute a quorum for the transaction of business at any combined Director and Officer meeting, provided at least one member of the Board of Directors and one Officer is present for the meeting.

Article IV – Election of Officers and Standing Committees

Section 1. Term

All Officers of the Club shall be elected for a two (2) year term at the regular membership meeting in December of odd numbered years with Officers being elected before Directors are elected. Two (2) Directors shall be elected for a two (2) year term at the regular membership meeting in December of every year. If there is a vacancy of an unexpired term on the Board of Directors not filled by the nomination process, the membership may elect a Director to fill that position for the remaining one (1) year of that term at the regular membership meeting in December.

Section 2. Assume Office – President

The Elected President shall assume his/her office at the meeting at which he/she is elected immediately after Unfinished Business. Elections shall be considered regularly scheduled Unfinished Business.

Section 3. Assume Office – All other Officers and Directors

All other elected Officers and Directors shall assume the duties of their office at the end of the regularly scheduled membership meeting in December following their election.

Section 4 Term Limits – Officers and Directors

A member shall serve as many terms as the membership re-elects him or her for.

Article V – Mode of Electing Officers and Directors

Section 1. Nominations

The President of the Club shall call for nominations from the membership for each Officer and Director to be elected.

Section 2. Voting

A simple majority of votes shall decide the election of each Officer and Director. If a position is uncontested a voice vote may be taken. If a position is contested voting shall be by paper ballot.

Section 3. Limitations

No member shall hold more than one elected office of the Club at a time. No Director may serve as an Officer while a Director. No Officer may serve as a Director while an Officer.

Article VI – Yea and Nay Votes

Section 1. Majority Vote

A yea and nay vote shall be taken on any question, and the majority vote shall govern, with the exception of changes to the Constitution & By-Laws. In the event a yea and nay vote does not clearly indicate a majority vote, a count shall be made.

Section 2. Constitution & By-Law Changes

Proposed changes to the Constitution & By-Laws must be submitted in writing to the Recording Secretary at the regularly scheduled October Membership Meeting or the last regularly scheduled combined Board and Officer meeting prior to the regularly scheduled November Membership Meeting. The Recording Secretary shall provide sufficient copies of all such proposals to be reviewed by the Membership during the regularly scheduled November Membership Meeting. All such changes shall be voted on by members present at the regularly scheduled December Membership Meeting. Changes to the Constitution & By-Laws must attain an obvious two thirds majority of votes called out or a counting of votes shall be required.

Section 3. Requesting a Count

A count may be requested on any vote by a seconded request from a member.

Article VII – New Hampshire Wildlife Federation

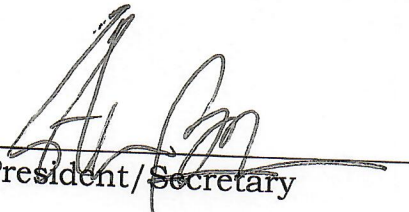
The membership shall annually approve two (2) Delegates and two (2) Alternates to represent the Club at the business meetings and annual banquet of the New Hampshire Wildlife Federation. In the event that a delegate cannot attend a meeting, it will be the delegate's duty to contact an alternate to attend that meeting as a substitute. The Club will reimburse a Delegate or Alternate who attends a meeting \$10.00, if said delegate or alternate uses his own vehicle for transportation to and from the meeting. Also delegates will be reimbursed for dinner meeting expenses.

Article VIII – Rules

The Rules set forth in the Constitution & By-Laws shall be binding on all members. The membership and the Directors and Officers retain the authority to pass additional Rules that are binding on the membership so long as they do not conflict with the Constitution & By-Laws, including the rules listed in the By-Laws. Rules adopted by the membership shall have priority over Rules adopted by the Directors and Officers.

1. At no time shall any member of the Club injure or destroy any signs, fences or property while fishing or hunting.
2. Members of the Club should observe anti-litter recommendations at all times, but especially when a guest of a landowner.
3. Should any member of the Club lose his/her dog by foul play (such as poisoning, shooting, theft) the Club by a majority vote of the membership shall offer a suitable reward to be paid to the person or persons giving information which will lead to the arrest and conviction of the guilty party.
4. It shall be the duty of every member of the Club to report at meetings any persons he/she may know of who have, or are, breaking the Fish and Game Laws of any State.
5. It shall be the duty of every member of the Club to promptly report to a Director or an Officer who is not related to the member by blood or marriage any charges brought against the member for any violation of any Fish and Game law or any criminal law.
6. Members visiting or utilizing the Club's fields should clean up the areas used. Should a member discover evidence of damage or vandalism at the fields, that member should report this to a Director, Officer or member of the Maintenance Committee.
7. Members shall treat all of the Club's property with respect and shall avoid damaging or harming any Club property. This includes avoiding unnecessary damage to target stands and other property on ranges.
8. Any member of the Club, who at any time is using woodlands and discovers a fire, should try to extinguish it, and summon help if necessary.

9. All members of the Club are urged to be practicing conservationists.
10. Whenever possible, members are encouraged to take a youngster shooting, fishing or hunting.
11. Club members are urged to wear or display the Club insignia which may be purchased from the Club.
12. Members are responsible for guests and minors under 18 years old and should practice the following policies:
 - A. Limit number of guests to a reasonable number of 2 - 3 maximum.
 - B. Do not take up more than one bench for shooting and sighting firearms when members are waiting to shoot and always be courteous.
 - C. Members must provide active supervision of their guests as well as any accompanying minors.
 - D. Members are responsible for all guests and will not allow them to wander around without supervision. Members are always responsible for their guest's behavior and safety, including ensuring that guests are aware of and follow all range rules.
 - E. Members under the age of 21 shall not have guests on Club property except when attending a scheduled committee event.

Signed: 
President/Secretary

Dated: 12/17/24

Witnessed:  Treasurer 12/17/24